

The Faculty Hiring Prioritization (FHP) Committee recommendations were endorsed at the April 2, 2024, President's Cabinet Meeting. The process per our governance guide moves the recommendation to the President for review and final decision regarding the positions to be filled for the 2024-25 year. I carefully examined the many factors that play into these decisions. In addition to the narrative provided as part of the FHP process, I have consulted with our Vice Presidents and considered many factors including:

- Percentage of full-time faculty to part-time faculty
- Enrollment trends | Unmet Needs
- Equitable outcomes for students
- Alignment with mission | vision | values and initiatives
- Recent retirements | resignations affecting departments
- Impact of mandates on enrollment
- Accreditation requirements
- Stabilization of departments

Having considered all factors, I am approving the hiring of 12 faculty positions for Mesa College, in alphabetical order:

1. Chemistry Professor
2. Chicana and Chicano Studies
3. Child Development
4. Communication Studies
5. Economics
6. English
7. Fine Arts (Printmaking/Drawing)
8. Geology/Oceanography
9. Mathematics (STEM)
10. Physical Therapy Assistant (pending approval Baccalaureate degree)
11. Psychology
12. Spanish

**Note: We have a Native American Studies position from our 2023-24 approved FHP list and will conduct a search when the curriculum currently under development has been approved.*

The next step will be for the Deans and Chairs to work with our college employment office to post these positions in Fall 2024 with start dates in Spring 2025.

I want to thank everyone for their hard work in writing and submitting requests. Each request enables us to make informed decisions about allocating resources, aligning with strategic goals, maintaining equity and excellence, promoting diversity, and planning for the future. These processes ensure that faculty hiring is a purposeful and effective endeavor that supports the overall mission of the institution.



2024|25 Faculty Hiring Prioritization

Final List: Synopsis

Selected Positions are highlighted in gray.

Ranking	Position
36	Mathematics Professor - Business/Biology Support Track
35.5	Communication Studies – Generalist 1
34.7	English Generalists (1 of 3)
34.3	Full-Time Tenure-Track Professor in Chicana and Chicano Studies
34.3	PTA Instructional Faculty, 1.0 FTE
34.1	Full Time Tenure Track Chemistry Professor-General Chemistry
34	Mathematics Professor - STEM Support Track
33.7	Geology/Oceanography Contract Faculty
32.3	Assistant Professor, Psychology
32.2	A new contract faculty to replace 2 retired contract faculty-ECON
32.1	Contract Spanish for Spanish Speakers Instructor
31	Assistant Professor of Fine Arts, Photo/Digital
30.8	DSPS Contract Counselor and Academic Advisor
30.7	English Generalists (2 of 3)
30.5	American Sign Language (ASL) Studies Faculty
30.2	Culinary Faculty #2
30.1	Full-Time Faculty-Child Development
29.7	Contract - Internship Coordinator
29.2	Assistant Professor of Fine Arts: Printmaking/Drawing
28.4	Multimedia Instructor
28.1	Exercise Science Assistant Professor with an Emphasis in Women's Soccer
28.1	Contract faculty-Nutrition
28	Exercise Science Faculty- Head Women's Volleyball Coach
27.7	Librarian, Emerging Technologies
27.7	New Full-Time Faculty for the Interior Design Program
27.6	Communication Studies – Generalist 2
27.44	General Counselor with knowledge in career planning
27	Zero Textbook Cost Coordinator
26.7	English Generalists (3 of 3)
26.4	Exercise Science Concentration Strength and Conditioning
26.2	Exercise Science Professor, Head Baseball Coach
23.1	Counselor 1 (Housing Specialist)
22.8	Culinary Faculty #3
22.7	Counselor 2 (Fresh Success/CalFresh Specialist)
22.2	Counselor 3: Student Parent Coordinator/Liaison
20.5	Counselor 4- Basic Needs Generalist
19.7	Collections Manager
10.8	Full-Time Faculty Hire-Women's Studies