

How we define equity

At San Diego Mesa College, equity is a fundamental value and goal. We will know we have achieved equity when we see parity in outcomes across racial/ethnic student groups and all student groups that have been historically marginalized within higher education. Our commitment to equity requires that minoritized students have access and support across all campus systems, from application to completion. We aim for equity in access and opportunities for all.

At Mesa, equity is student-centered. Our professional community respects students and their contributions, listens to students, and responds to students' different needs without stereotyping. We aim to provide opportunity to all students regardless of their educational goals. We are here to set students up for success and we acknowledge all the different facets of our students' identities.

We pursue equity through a culture of inquiry and data-informed decision making in the classroom and across campus areas. We are working to approach difficult conversations about systems of oppression with skill and humility. Mesa is committed to developing interventions based upon robust data collection and following through on our new ideas with inquiry into the success of their implementation. We aspire to work within integrated and equity-minded systems to ensure that everyone has what they need to succeed during their time at Mesa College.



SAN DIEGO MESA COLLEGE

SAN DIEGO MESA COLLEGE WHAT IMPEDES EQUITABLE OUTCOMES 02 Lack of Focus on Race

- Covid exacerbated racial inequities that impeded equitable outcomes for marginalized students.
- Many students experienced greater racial, social, and health inequities due to the pandemic.

- College's efforts to improve minoritized students' outcomes.
- Mesa will continue to work closely with the office of institutional effectiveness and take a closer look at the equity gaps of the Black or African American, Hispanic or Latino/a, Asian, Native Hawaiian, or Pacific Islanders

O3 Institutional Scoppe

- - Mesa College continues working towards increasing the institutional scope of addressing racial inequities.
 - The campus has begun efforts to work towards promoting Black, Latino/a, and AANHPI student success.
 - By creating opportunities and increasing access to minoritized groups, we hope to specifically point to the student groups that face larger disparities, including racially minoritized and lowincome students.

SAN DIEGO MESA COLLEGE ACTION STEPS 01





- Determining ways to better serve our students.
- Utilizing resources and federal funds to create intentional spaces for our Black and Latino/a/e, and AANHPI student populations.

 Scoppe

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• Focusing on race and integrated planning with campus initiatives designed to improve outcomes for our marginalized students.

 Integrations with Mesa Pathways, Mesa 2030, Enrollment Management, Strong Workforce, HSI/Title V, AANAPISI, and AANHPI-SAP.

- Working towards promoting Black, Latino/a/e, and AANHPI student success.
- Creating opportunities and increasing access to minoritized groups
- Pointing to the student groups that face larger disparities, including racially minoritized and low-income students.

oz Lack of Focus on Race

MESA AANHPI-SAP TEAM

Asian American Native Hawaiian Pacific Islander Student Achievement Program



ANDREW GENE AREVALO
WBL Project Assistant



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Tutor in Kapwa/Writing
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PATRICIA "TRISH" GUEVARRA Assistant Professor/Counselor Kapwa Counselor/Coordinator AANAPISI Faculty Mentor



KATLIN CHOI Associate Professor Work-Based Learning Coordinator



ELLA DE CASTRO English Faculty



JENNIFER DERILO English Professor



ADRIENNE DINES Counselor & Acting Articulation Officer



VERA HANAOKA Languages



GLORIA KIM History Professor



MASUMMA MOHAMMADI Counselor



MARC PESCADERA

Mental Health Counselor
AANHPI and Veterans



RANMALI RODRIGO English Professorr



VANG THAO Counselor



HAI LY TRAN
Assistant Professor
Ethnic Studies/AAPI
Faculty



MICHAEL WILLIAMS Biology Asst. Professor



ANDREW MALINIS
AANIPISI Counselor



LELAND SIMPLICIANO AANAPISI Director



HAI HOANG Dean, Institutional Effectiveness



LINDA HENSLEY
Dean of Humanities

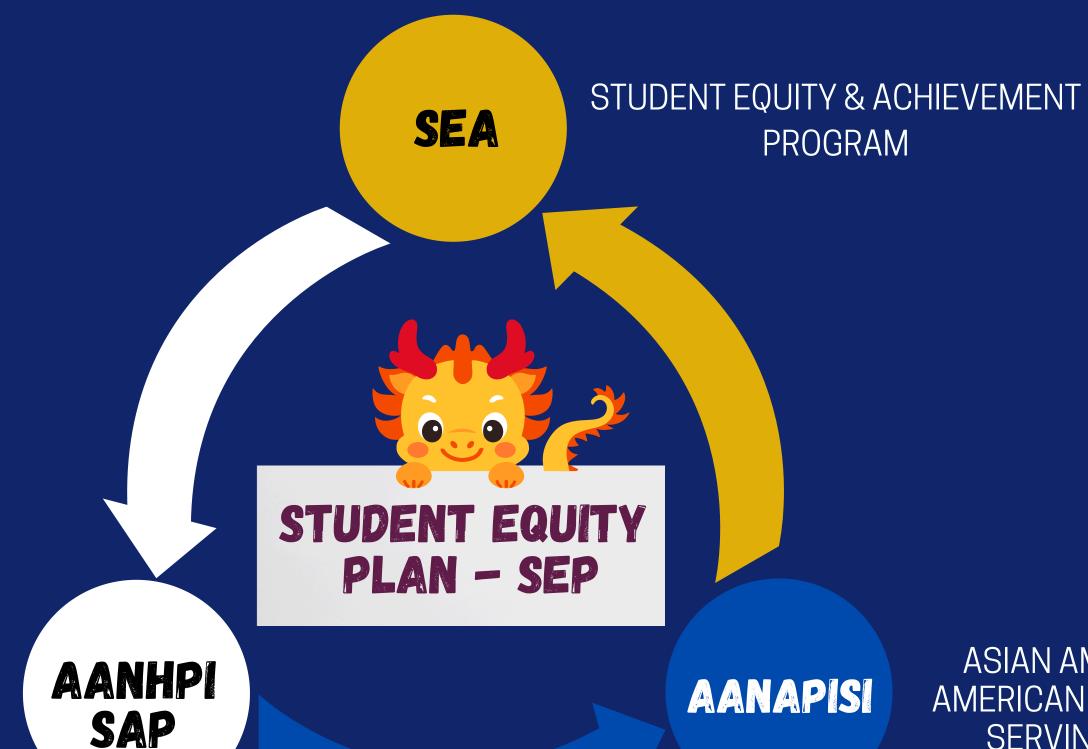


AILENE CUA CRAKES Dean, Student Development



LORENZE LEGASPI
Vice President
Administrative Services

SAN DIEGO MESA COLLEGE



ASIAN AMERICAN NATIVE
HAWAIIAN PACIFIC ISLANDER
STUDENT ACHIEVEMENT
PROGRAM

ASIAN AMERICAN NATIVE
AMERICAN PACIFIC ISLANDER
SERVING INSTITUTION



AANHPI-SAP

Asian American Native Hawaiian Pacific Islander Student Achievement Program

Examples of Expenditures

Instruction

- 1. San Diego Regional AAPI Studies Summit
- 2. AAPI Reassigned Time
- 3. Community of Practice

Student Support Services

- 1. Adjunct Counselor education and career counseling
- 2. Support for AANHPI students beyond LC 3. Mental Health Counselor
- 4. Outreach Ambassador
- 5. Project Assistant to support Kapwa Counselor and Faculty Mentor Coordinator
- 6. Campus Quest
- 7. ARC Stoles, Certificates, Supplies, Catering, Legendary Lion Dance





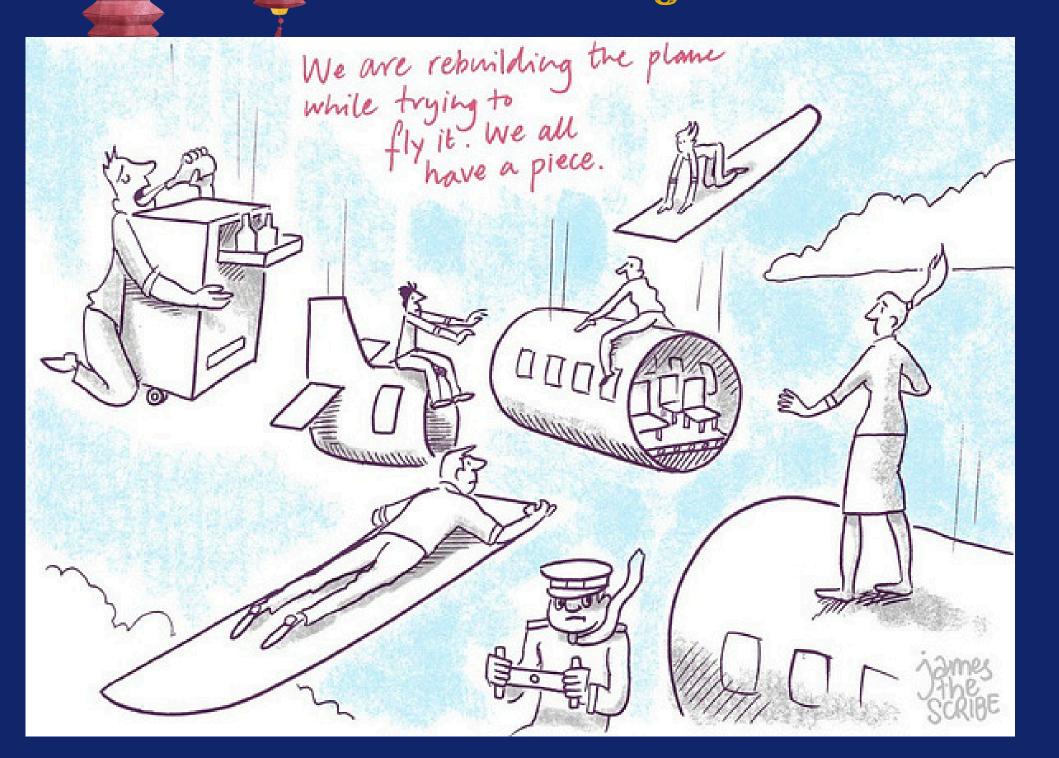


AANHPI-SAP Supporting

AANAPISI Efforts

"Building the plane as we're flying"





Transitions

- LeadershipVisionFunding



AANHPI-SAP Supporting

AANAPISI Grant Efforts





ASIAN AMERICAN PACIFIC ISLANDER (AAPI) COMMUNITY OF PRACTICE

APPLICATION OPEN

serve our third-largest student population at Mesa College!

DATE & LOCATION



COMMITMENT

Semester Support Check-Ins (Monthly)





- May 31st, 2024 | 5:00pm
- 20 Applicants Selected!

Contact

RSVP BY

Join us as we learn best practices to better

BENEFITS

- · Understand the needs of our diverse AAPI students
- Learn about campus resources and programs to support AAPI students
- Stipend Included





Funding Support

- AAPI Studies Summit, Curriculum Development
- Conference
 - APAHE Conference
 - Fulbright Summit
- Community of Practice | Spots Available!

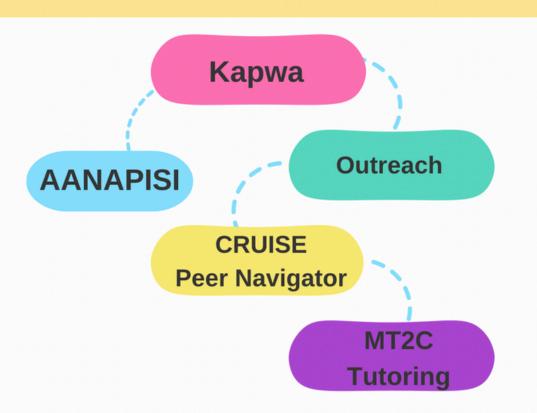


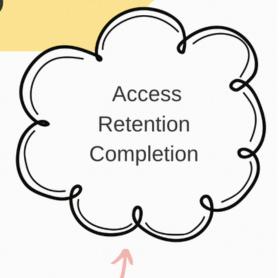






PARTNERSHIPS





Student employment opportunities offer a sense of purpose and professional development for AANHPI students

- Seizing student employment opportunities at Mesa College allowed us as students to gain valuable professional skills and continue to support our AANHPI community
- Experiencing new things and overcoming challenges to gain benefits
- Connecting with mentors helped us look for and get these jobs
- Using these strategies, seek and implement similar opportunities on your campus





Taking Care of Our Own

Culturally Nurturing Counseling + Work-Based Learning Practices

APAHE Conference | April 4, 2024 | Oakland, CA

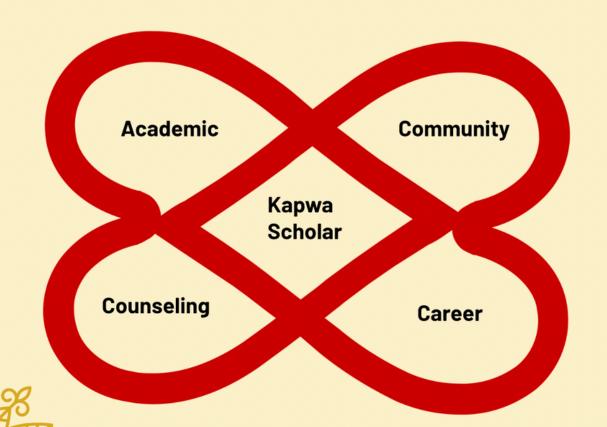
Project Assistant Andrew Arevalo Wellness Counselor Marc Pescadera Professor Patricia (Trish) Guevarra Professor Katlin Choi

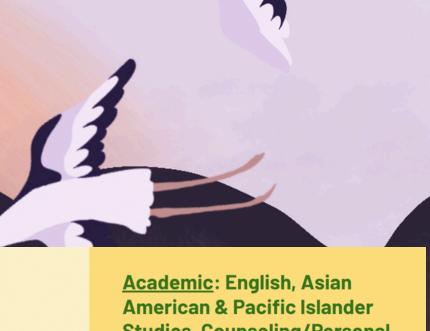


SAN DIEGO MESA COLLEGE









ASIAN PACIFIC AMERICANS IN HIGHER EDUCATION

Studies, Counseling/Personal **Growth, English Tutoring**

educate. advocate. advance.

Counseling: Academic, Wellness, Healing Circles, Career, Personal, Transfer, **Embedded Counseling**

Community: Culturally relevant events such as Model **Minority Myth Panel, Healing Circles, Civic Engagement** Projects, Ates/Kuyas/Role Models, Mentoring, AAPI Town Halls

Career: Civic Engagement projects, Capstone projects, **Careering While Asian/Asian** Womxn panels, Kapwa **Scholars Summit, Odyssey Planning Workshops**

WELCOME

Kokua from the Mainland:

Sending prayers and action to those impacted by the Maui Wildfires

APAHE National Conference 2024

Education Journey Leading to Radical Hope & Compassion:

"Igniting the spark of hope"

Our group's project stemmed from a pathway of education. As we were given more depth of the situation, we understood the lack of coverage and strived to amplify and advocate for the support and rehabilitation of the island.



Introductions:



Dr. Hai-Ly Tran **AAPI Studies Professor** for Kapwa



Leland Simpliciano AANAPISI Director



Ella DeCastro Baron English Professor for Kapwa

Our Team:



Keira



Ashlyn



Cristine



Richard P.



Richard V.



Desiree



Jimmy M.



Greyson







AANHPI-SAP

Asian American Native Hawaiian Pacific Islander Student Achievement Program

UCLA STOMP Conference

- 1. Kapwa x Umoja x Puente Collaboration
- 2. Presentations from Transfer Students
- 3. UCLA Campus Tour4. Strengthened Partnership with UCLACenter for Community College Partnerships





AANHPI-SAP

Asian American Native Hawaiian Pacific Islander Student Achievement Program

KAPWA SPOTLIGHTS

- 9 students presented at a APAHE
- 2 Scholarship recipients
- 2 students hired as incoming peer navigators
- 1 student accepted to Medical Assisting Program
- Maya Lin Convoy Project received an invitation to Convoy Zine Night
- Art Major invited to paint electric boxes in Convoy
- 7 new student leaders in APD and Lion Dance

New Partnerships: Prof. Rodrigo (Engl), Prof. Kim (Hist), and Prof. Williams (Bio)









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