

# **AANAPISI President's Cabinet Presentation**

Presenters: Leland Simpliciano  
Date: September 16 (Tues), 2025  
Location: MC 211 A/B  
Time: 2:15pm



SAN DIEGO  
**MESA COLLEGE**



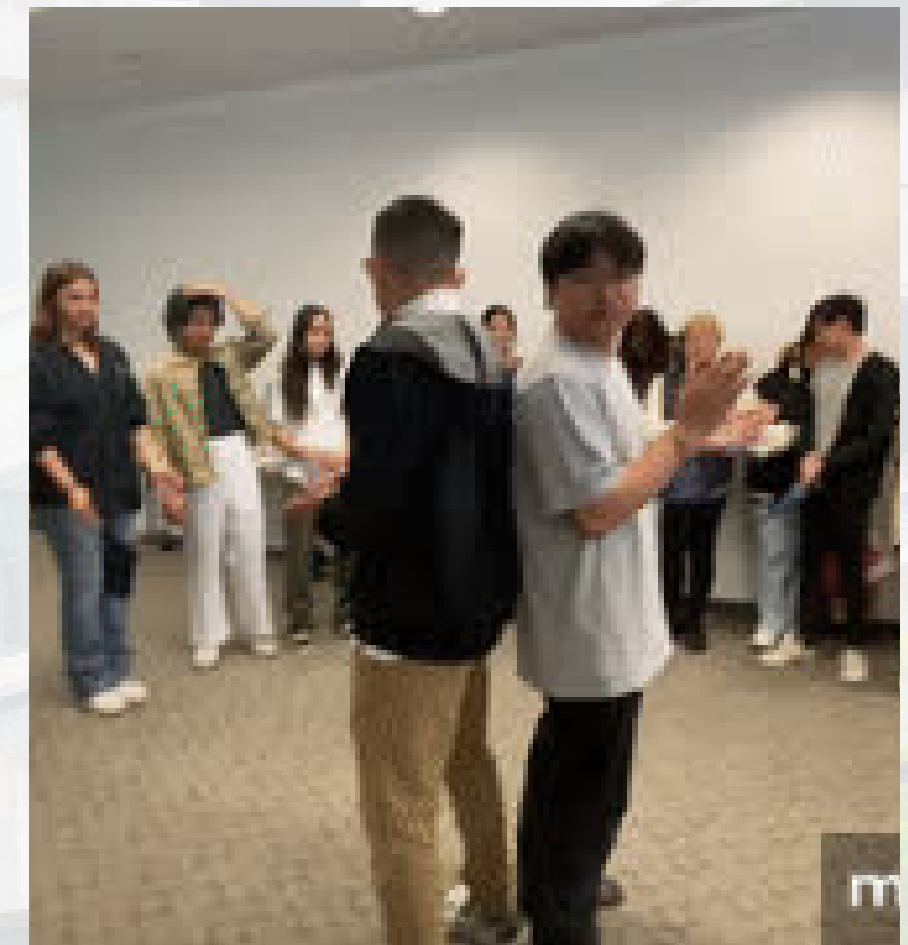
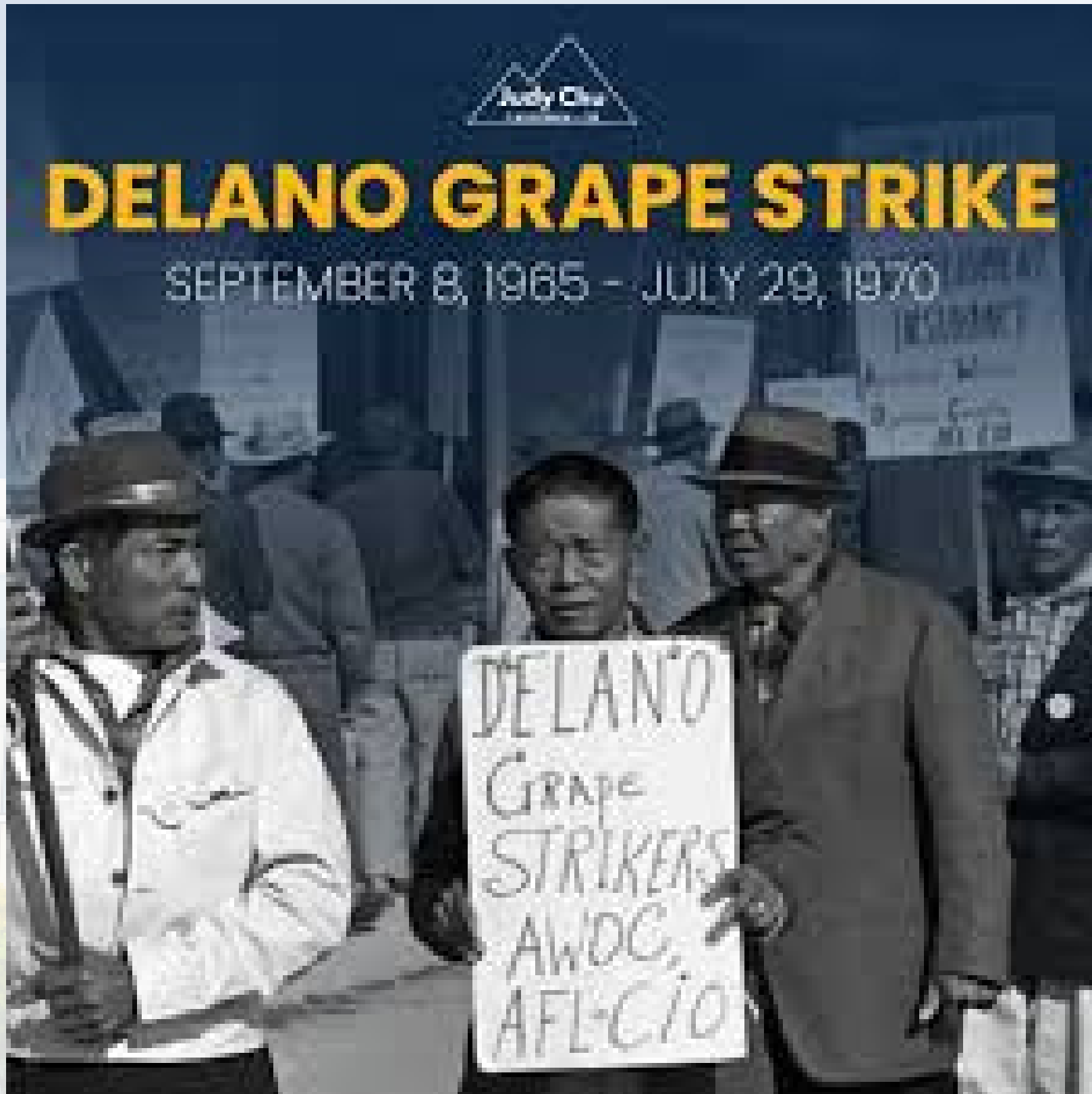
# National Hispanic/Latine Heritage Month

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MESA COLLEGE



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# Agenda

- AAPI Fast Facts
- AANAPISI Update
  - AAPI Community of Practice (CoP)
- Next Steps
  - AANAPISI Week
  - AAPI CoP
  - AAPI Resources
  - and More!!!





# What to Know About the AAPI Community

**1. What is the population of Asian continent?**

- a. 4.788 billion (60% of the world population)
- b. 2.56 billion (30% of the world population)
- c. 6.95 billion (80% of the world population)
- d. 1.53 billion (15% of the world population)

**2. How many languages do Asian people speak?**

- a. About 2300
- b. about 100
- c. about 400
- d. about 1000

**3. According to US Department of Health and Human Services, which was the leading cause of death for Asian/Pacific Islanders, ages 15 to 24, in 2019.**

- a. Suicide
- b. Drug use
- c. Cancer
- d. Fighting

**4. According to a poll from AAPI Data and The Associated Press-NORC Center for Public Affairs Research, U.S. Asians and Pacific Islanders faced racial abuse in 2023.**

- a. 1 in 3
- b. 1 in 7
- c. 1 in 10
- d. 1 in 20



# AANAPISI in San Diego County

SAN DIEGO  
Community College District

NewsCenter HomeArticlesVideosPhoto GalleriesMedia Resources

## Asian American Pacific Islander Grant

February 3, 2023 | San Diego Community College District

*In fall 2021, Mesa College was awarded a [Asian American and Native American Pacific Islander Serving Institution \(AANAPISI\)](#) Title III, Part F grant titled "Equity, Empathy, & Excellence: Uplifting and Transforming Campus Culture through a Kapwa Lens" by the United States Department of Education.*

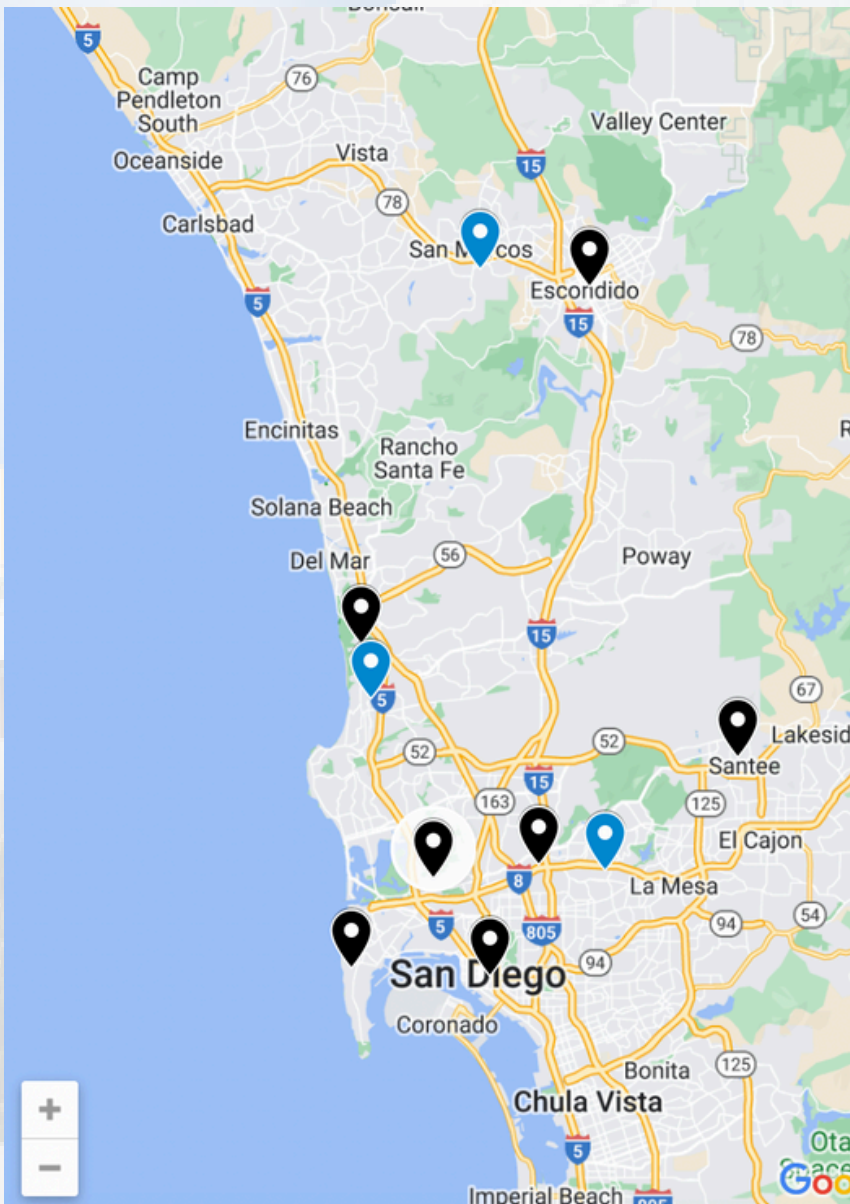


This five-year, \$1.5 million grant will ensure services and resources are available to the Asian American Pacific Islander (AAPI) student population to promote academic success and strengthen institutional capacity.

Mesa College became the first community college in the region to receive the designation. The purpose of AANAPISI designation is to provide Mesa College the opportunity to improve the academic attainment of Asian American Pacific Islander, Native Hawaiian, or similar identities, and low-income students.

Being an AANAPISI means Mesa College can be a greater reflection of its students, their cultures, values, and life experiences. It is the belief at Mesa College that all students deserve to feel connected and safe on campus and have access to programs and services to help them successfully reach their goals.

*Kapwa Learning Community students join together to celebrate scholarship recipients during a celebration in spring 2022.*



Mesa - 2021(FIRST!)  
SDCC - 2022  
UCSD - Eligible  
SDSU - Eligible  
CSUSM - Eligible  
Miramar - Eligible



# Annual Performance Report

Objectives	Year 1 Target	Year 1 Actual	Benchmark Met?
Enrollment	5429*	5446*	No*
Persistence	72%	72%	Yes
Graduation within 3 Years	15%	20%	Yes
AAPI Student Utilization (Career-Based Learning)	40	94	Yes
AAPI Student Utilization (Learning Communities)	25	33	Yes
Professional Development	15	54	Yes

## Takeaways

- THANK YOU
- Sustainable Efforts
  - Full Time Director
  - Project Assistant
  - Dedicated Peer Navigators
  - Faculty/Staff
- Intention of activities - meeting objectives, consider Return on Investment (ROI)
- Organizing events during appropriate reporting periods
- Common practice in organizing events and collecting paperwork (reservations, purchases, attendance, surveys)



# Annual Performance Report

Objectives	Year 2 Target	Year 2 Actual	Benchmark Met?
Enrollment	4761	4026	No
Persistence	72.7%	72.9%	Yes
Graduation within 3 Years	17.2%	15.8%	No
AAPI Student Utilization (Career-Based Learning)	100	259	Yes
AAPI Student Utilization (Learning Communities)	50	66	Yes
Professional Development	35	103	Yes

- Objective 1: Used proper baseline. 2019. Observing State Decline, Campus Decline (13.4%) vs AAPI & Low Income Decline (12%).
  - +1.4% difference
- Objective 2: Slightly above
- Objective 3:
  - Really high 20% the first year
  - Better than the baseline
- Objective 4:
  - 5 Events
- Objective 5:
  - PERG, English
    - New Addition of AAPI
- Objective 6:
  - 9 Events
- Improve intrusive data collection
  - Student Population
  - Impact on programs
- All objectives are in progress
- Thank you!



# Annual Performance Report

Objectives	Year 3 Target	Year 3 Actual	Benchmark Met?
Enrollment	4853	4871	Yes
Persistence	74%	70.6%*	No
Graduation within 3 Years	18.2%	8.7%	No
AAPI Student Utilization (Career-Based Learning)	180	391 (Unduplicated)	Yes
AAPI Student Utilization (Learning Communities)	75	104 (Cumulative)	Yes
Professional Development	50	180 (Unduplicated)	Yes

## Takeaways

- Objective 1: Enrollment
  - Campus FA22 to FA23: + 6.4%
  - AANAPISI YR2 to YR3: + 21.0%
- Objective 2: Campus Persistence= 71%
  - A small FA-FA decrease in percentage (-3.3%), but an increase in raw numbers (493/676 to 610/864)
- Objective 3: Graduation
  - Campus FA19: 20%, FA20:18%, FA21: 25%
  - AANAPISI YR3: FA21 Cohort graduating from FA21 to SP24
- Objective 4:
  - Career, Transfer Center, Etc
- Objective 5:
  - Started AAPI 124 (Spring 2024)
- Objective 6:
  - AAPI CoP, AANAPISI Events
- Additional:
  - Improve Sign In sheet and survey
  - Thank you!!!



# Activities Updates (Strategy 1 - Student Services)

Activities	Start Date	End Date	Objectives	Status
Mentorship Program	August 2023	September 2026	2. 3	<ul style="list-style-type: none"><li>• Increasing from .2 to .4</li><li>• Hiring 4 AAPI Student Mentors</li><li>• Start Summer 2025</li></ul>
Collaboration CRUISE, Career Center, & Institutional Effectiveness	August 2023	September 2026	2, 3	<ul style="list-style-type: none"><li>• Summer/Winter CRUISE<ul style="list-style-type: none"><li>◦ PN Trainings/Liaisons</li></ul></li><li>• Careering While AAPI (Fall &amp; Spring)</li><li>• Handshake App</li><li>• Spring Survey, AAPI CoP, APR</li></ul>
Culturally Responsive Support System*	October 2021	December 2026	2, 3, 5	<ul style="list-style-type: none"><li>• Summer/Winter CRUISE</li><li>• AANAPISI Website</li><li>• Resource Guide</li><li>• Careering While AAPI</li><li>• Spring Survey, AAPI CoP, APR</li><li>• AAPI Canvas Shell</li><li>• AAPI CoP</li></ul>



# Activities Updates (Strategy 1 - Student Services) - Part 2

Activities	Start Date	End Date	Objectives	Status
<b>Career &amp; Transfer Readiness Opportunities</b>	October 2021	December 2026	2, 3, 4, 5	<ul style="list-style-type: none"> <li>• Careering While AAPI</li> <li>• Kapwa Service Learning Projects</li> <li>• Transfer Month</li> <li>• UCLA &amp; Berkeley Liaison Visits</li> </ul>
<b>Reports &amp; Assessments</b>	July 2022	October 2026	1, 2, 3, 4, 5, 6	<ul style="list-style-type: none"> <li>• Microsoft Teams - Folders</li> <li>• External Evaluator</li> <li>• Surveys (Event, Spring)</li> <li>• APR</li> <li>• AAPI Student Engagement Data Tracker</li> </ul>
<b>Outreach, Marketing &amp; Learning Communities</b>	October 2021	August 2026	1, 2, 3, 4, 5	<ul style="list-style-type: none"> <li>• Outreach <ul style="list-style-type: none"> <li>◦ PI-Morse, 1st Gen Fair, SD Fair, Linda Vista Fair, PIFA, SD API Coalition, CAAPLE, SDCOE, The Center, Lunar New Year</li> </ul> </li> <li>• Inreach <ul style="list-style-type: none"> <li>◦ Welcome Week, Club Rush, Transfer Day</li> </ul> </li> <li>• AAPI CoP</li> </ul>
<b>AAPI Center</b>	October 2022	September 2026	1, 2, 3, 4, 5, 6	<ul style="list-style-type: none"> <li>• Collaborative Kapwa, Umoja, Puente</li> <li>• Open House - April 24!</li> </ul>

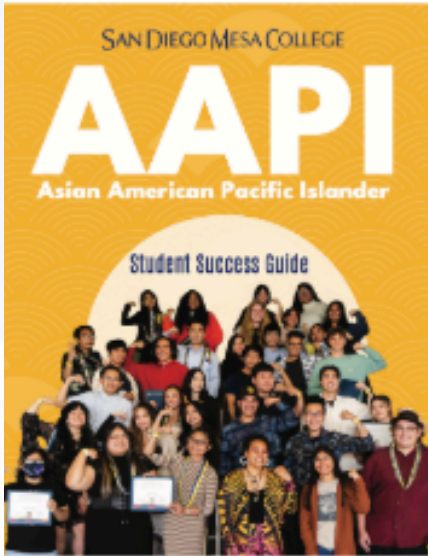


# Activities Updates (Strategy 2 - Academics)

Activities	Start Date	End Date	Objectives	Status
<b>Community of Practice/Course Redesign Institute</b>	October 2021	December 2026	2, 3, 6	<ul style="list-style-type: none"> <li>• AAPI CoP Fall 24</li> <li>• AAPI CoP Spring 25</li> <li>• AAPI CoP Fall 25</li> </ul>
<b>Culturally Responsive Teaching</b>	January 2022	September 2026	2, 3, 4, 5, 6	<ul style="list-style-type: none"> <li>• AAPI CoP</li> </ul>
<b>AAPI Studies Program Award</b>	January 2023	December 2026	1, 2, 3	<ul style="list-style-type: none"> <li>• Completed <ul style="list-style-type: none"> <li>◦ AAPI 124</li> <li>◦ FILI 100*</li> </ul> </li> <li>• Progress <ul style="list-style-type: none"> <li>◦ 131/141</li> </ul> </li> <li>• In Works <ul style="list-style-type: none"> <li>◦ 134, 132, 128, 129, 140</li> </ul> </li> </ul>



# Implementations



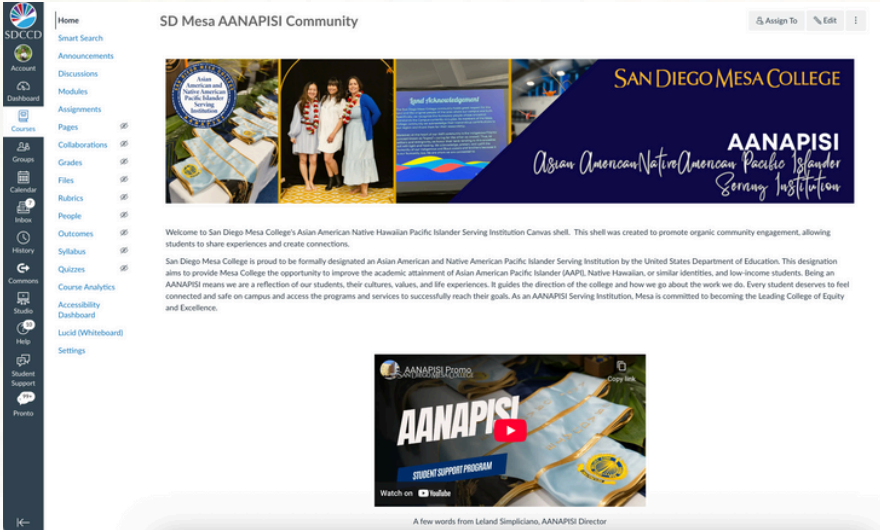
AAPI Resource Guide



AAPI Community Partnerships



Designated Counselor



AAPI Community Canvas Shell



AAPI Space (Shared)



Website



Curriculum



# Implementations - Collaborations



Culinary



Chicano Studies



Dance



Black Studies



APAHM/Foster Awareness Month



Study Jams



Mental Health, Kapwa, Classes



# Triangulation of Decision Making



External Evaluator  
Executive Report

Annual Performance Report			
Objectives	Year 1 Target	Year 1 Actual	Benchmark Met?
Enrollment	5429	5446	Yes
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**Takeaways**

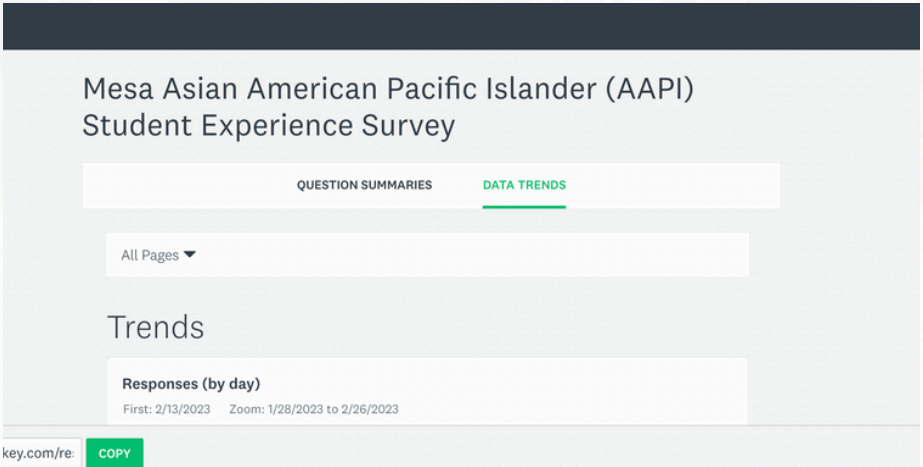
- THANK YOU
  - Sustainable Efforts
    - Full Time Director
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Student-Centered  
Funding Formula

AANAPISI  
Decisions

AAPI Student Survey



Mesa 2030





# AAPI Community of Practice



## ASIAN AMERICAN PACIFIC ISLANDER (AAPI) COMMUNITY OF PRACTICE

### APPLICATION OPEN

Join us as we learn best practices to better serve our third-largest student population at Mesa College!

#### DATE & LOCATION



- August 13, 14, 15
- San Diego Mesa College

#### COMMITMENT



- 3-Day January Training
- Monthly Engagements
- Total: 20 hours

#### BENEFITS



- Understand the needs of our diverse AAPI students
- Learn about campus resources and programs to support AAPI students
- Revise and update syllabus and curriculum
- Stipend (Varies)

#### RSVP BY



- Friday, May 30, 2025 | 5:00pm
- 20 Applicants Selected!

RSVP Here



<https://forms.office.com/r/sqtHnbxtfK>

Contact



Leland Simpliciano | (619) 388-2406  
[lsimpliciano@sdccd.edu](mailto:lsimpliciano@sdccd.edu)



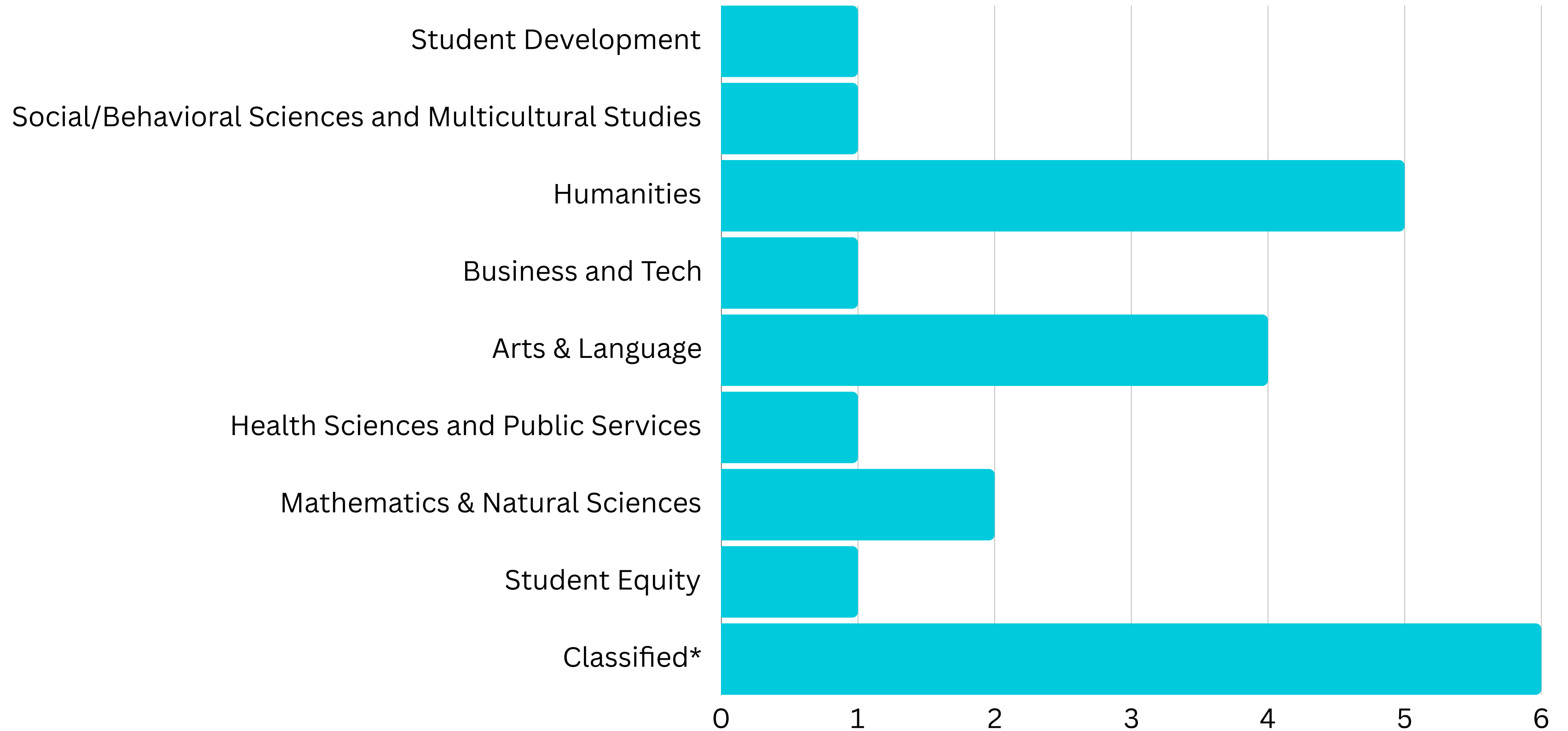


# AAPI CoP I, II, III (Spring 2025) Snapshot

About	AAPI CoP I	AAPI CoP II	AAPI CoP III
Participants	25/19	20/9	32/22
Length	2 Days	3 Days	3 Days
Incentive	Pay Rate	ESU or PD Units	ESU or PD Units
Participants	Faculty	Faculty	Faculty AND Classified
Monthly Check-Ins	In Person	Remote & In Person	In Person & Asynchronous

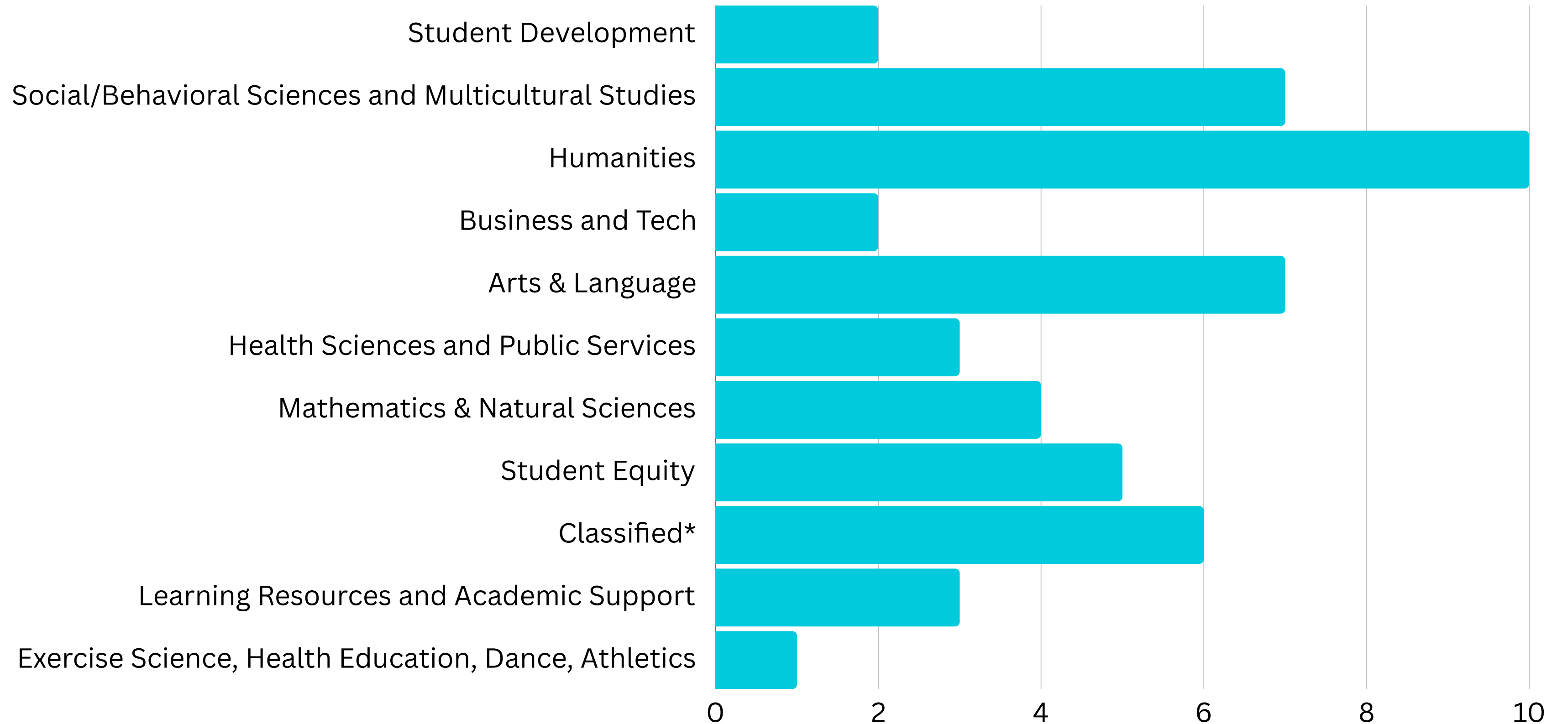


# By Division (Cohort III)





# By Division (Overall)





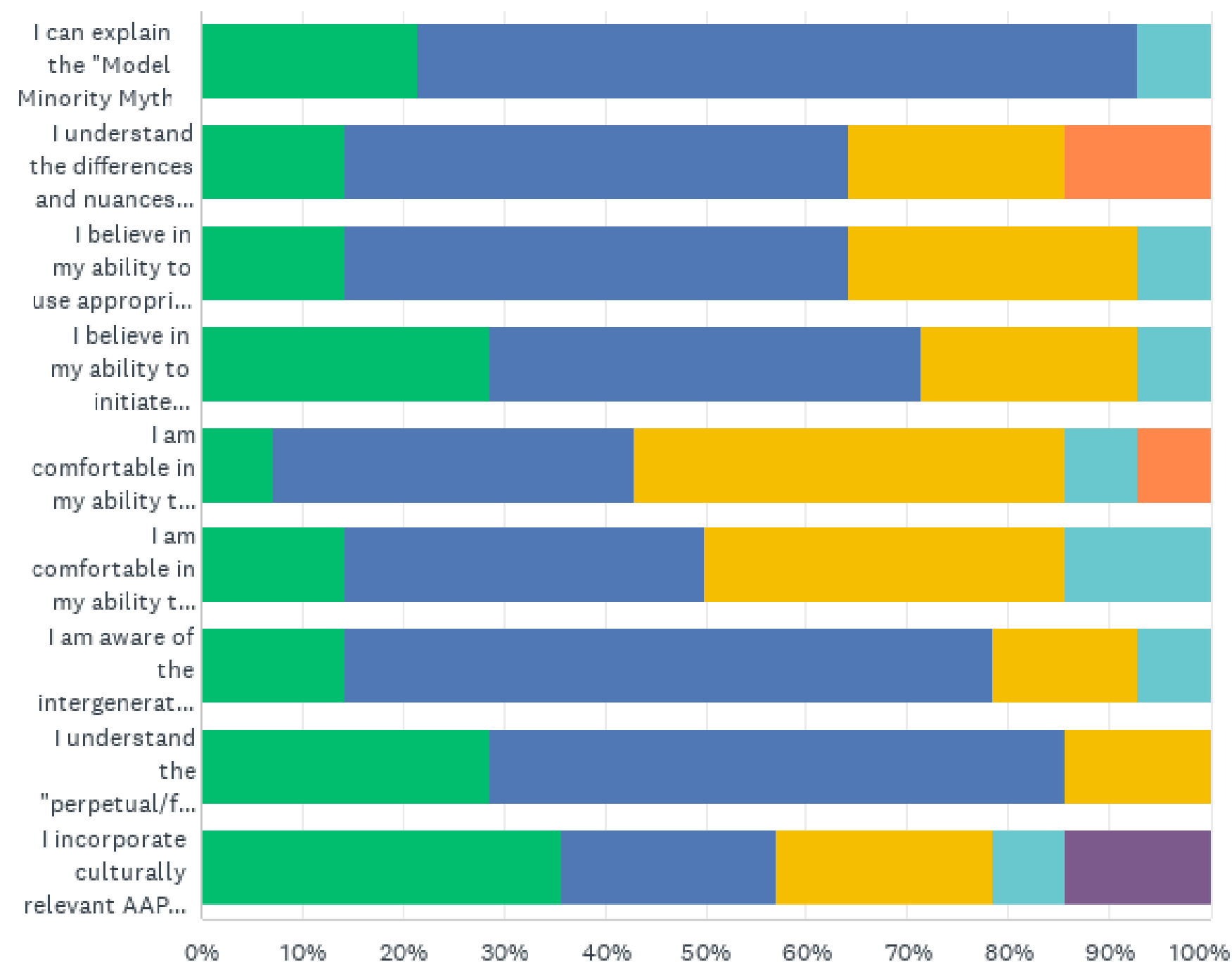
# Level of Competency - Assessments

- I can explain the "Model Minority Myth"
- I understand the differences and nuances among AAPI cultures and ethnicities
- I believe in my ability to use appropriate language with AAPI students
- I believe in my ability to initiate dialogues with AAPI students
- I am comfortable in my ability to educate others about AAPI cultures and challenges
- I am comfortable in my ability to provide culturally appropriate support to AAPI students in my classes
- I incorporate culturally relevant AAPI material in my curriculum
- I am aware of the intergenerational trauma the AAPI population experience
- I understand the "perpetual/forever foreigner" concept



# AAPI CoP III Survey Responses - Pre

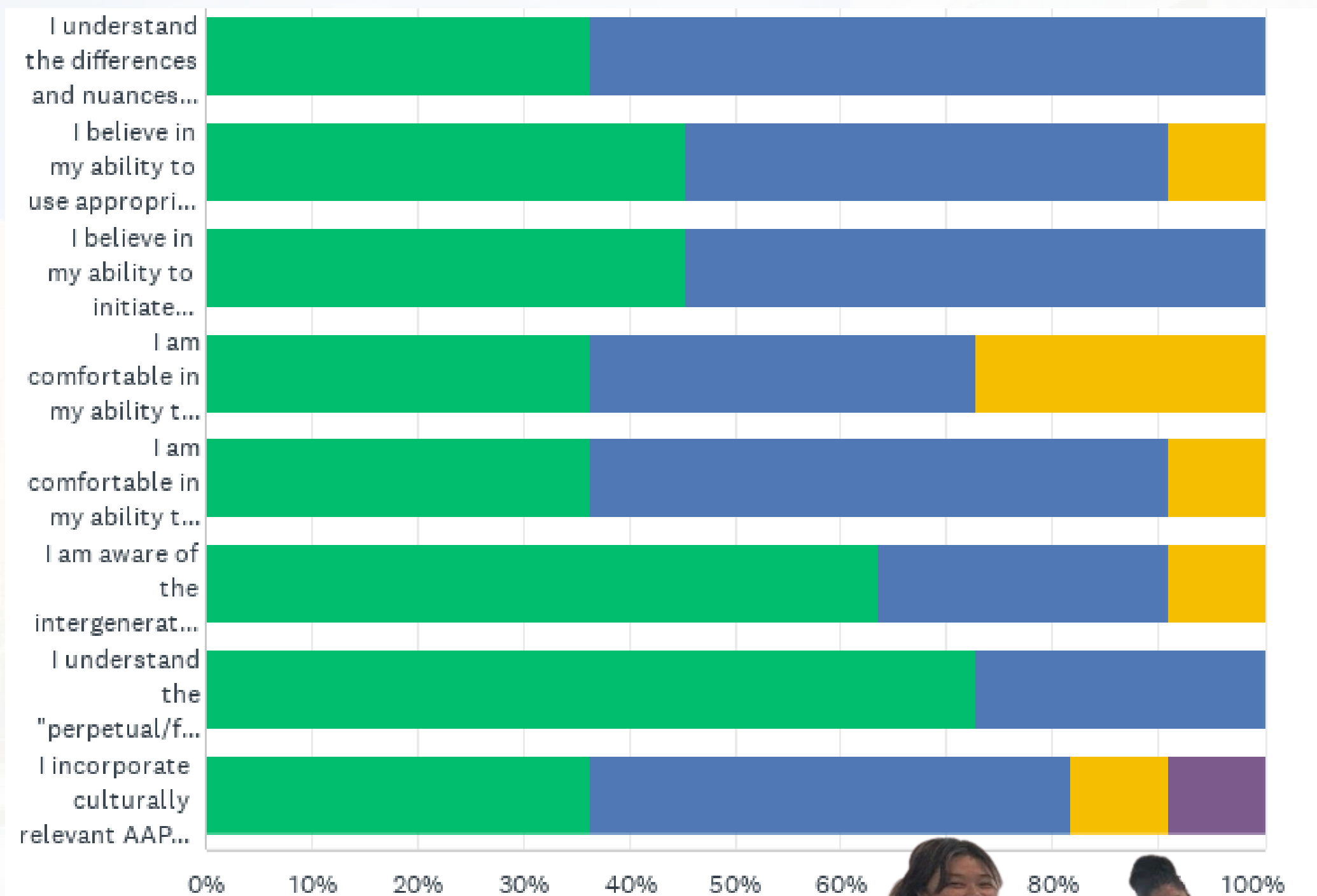
Q8 Please identify about how you agree with the statements below.





# AAPI CoP III Survey Responses - Post

Q4 After receiving the training, please assess about how you agree with the statements below.



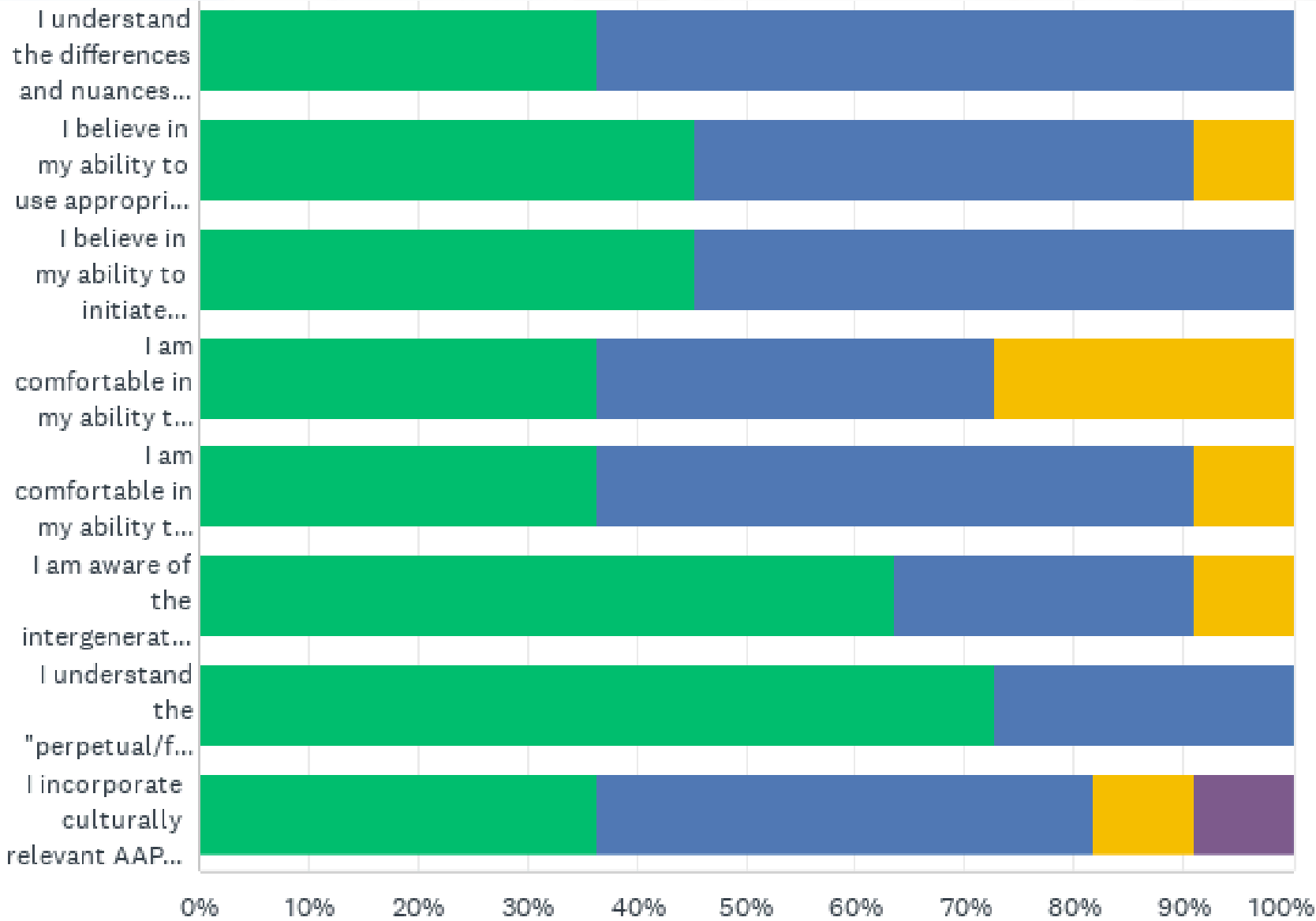
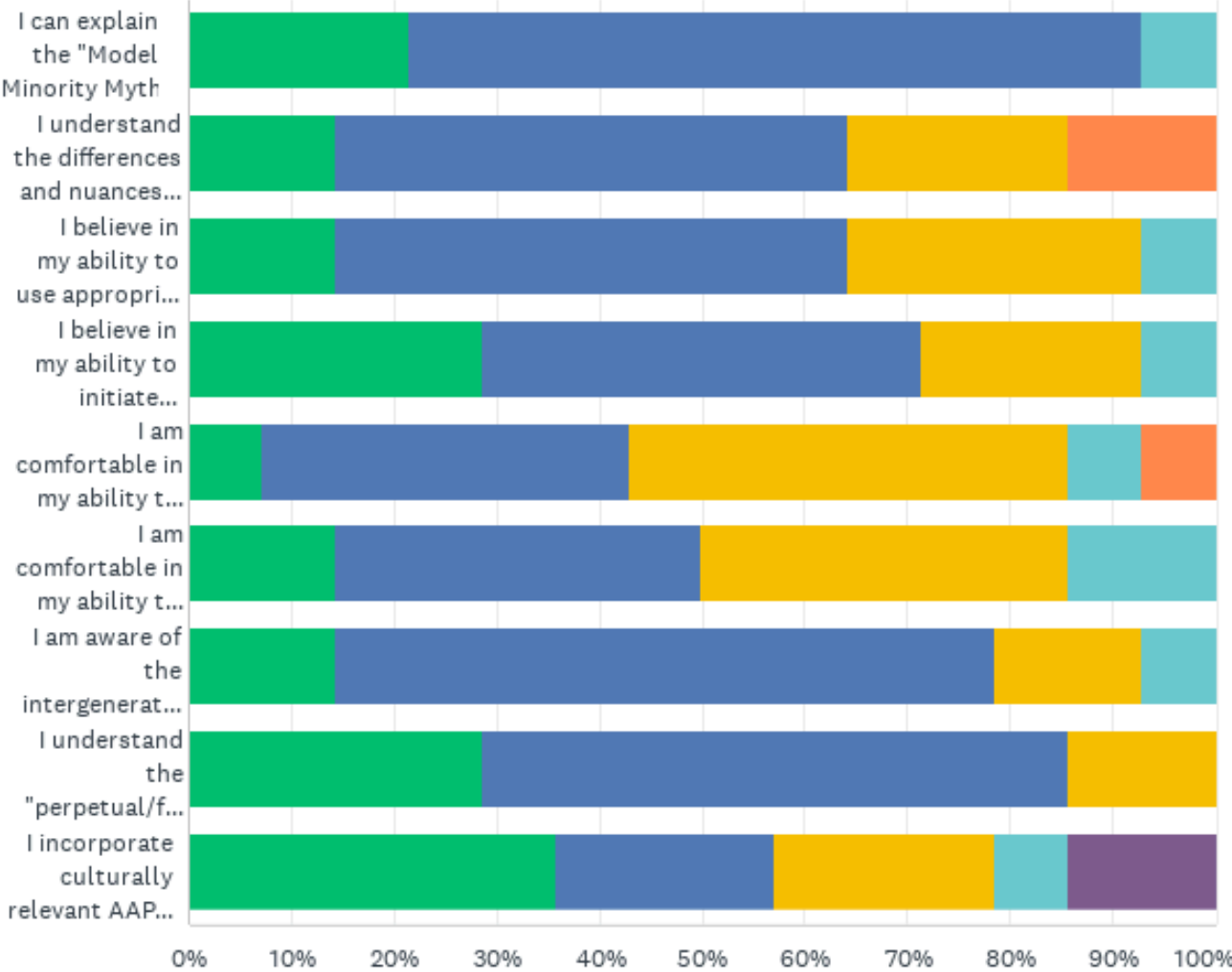
Strongly Ag... Agree Neither agr... Disagree  
Strongly Di... N/A





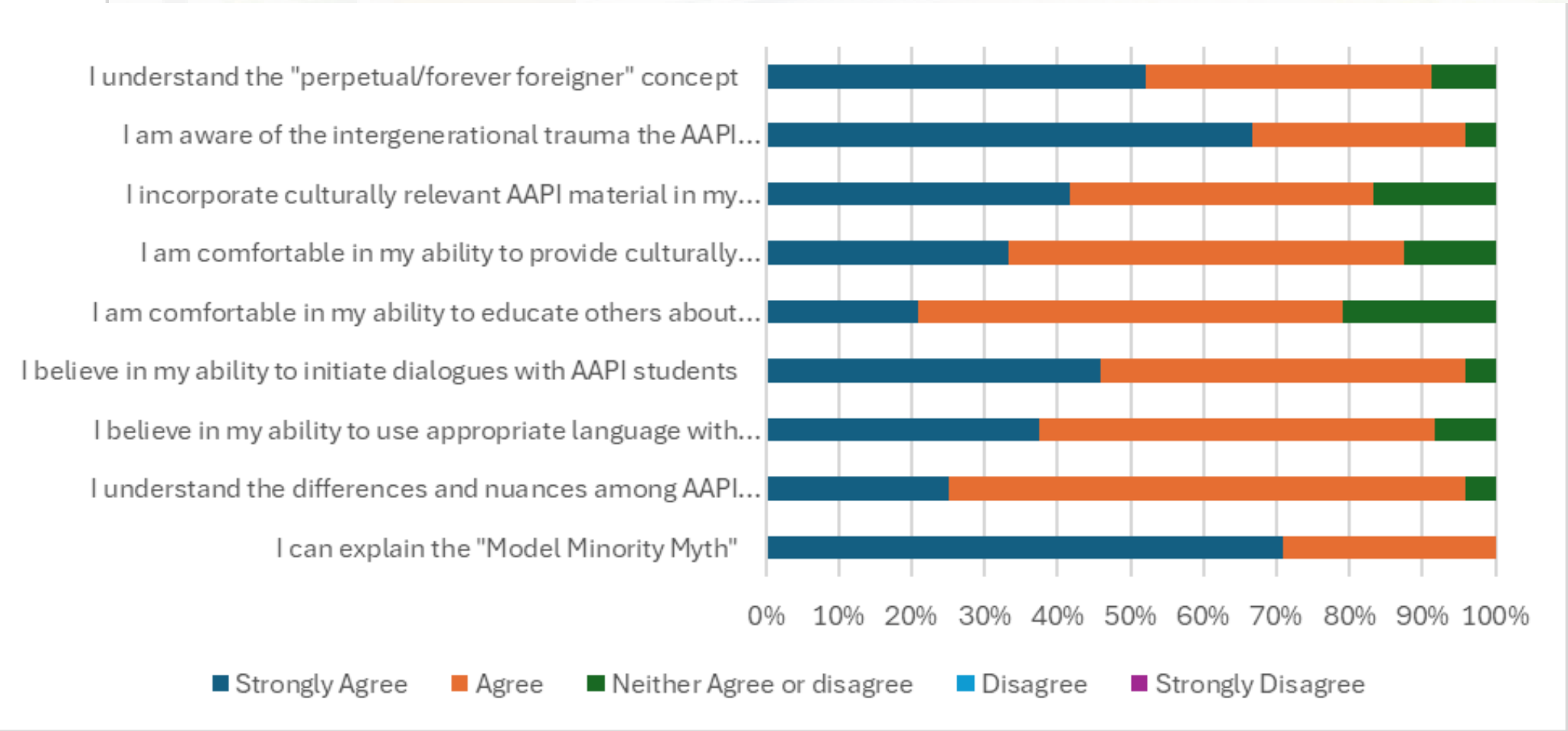
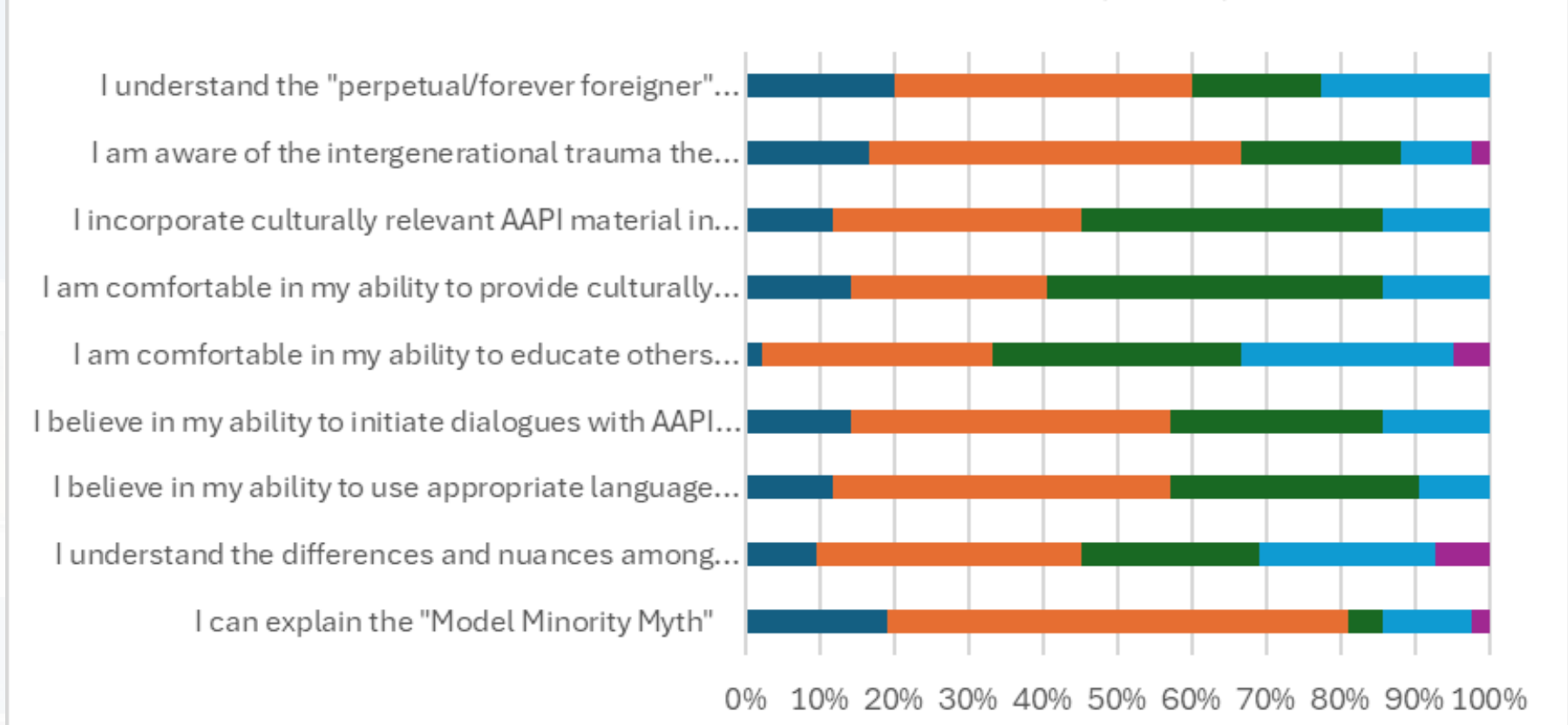
# AAPJ CoP III Survey Responses - Pre and Post

Q4 After receiving the training, please assess about how you agree with the statements below.





# AAPICoP I, II, III Pre & Post





# AANAPISI STUDENT OUTCOMES- COURSE SUCCESS RATE

AAPSI vs Non-AAPSI	Valid Enrollments	Course Rate	Equity Gap (PPG-1)	Equity Target	DI
+ AAPSI	145,433	79.4%	6.1%	0	●
+ Non-AAPSI	492,306	73.3%	-6.1%	30,006	◆
<b>Total</b>	<b>637,739</b>	<b>74.7%</b>			

AAPSI Subgroups	Valid Enrollments	Course Rate	Equity Gap (PPG-1)	Equity Target	DI
+ Asian Multiple	24,581	80.2%	1.0%	0	●
+ Asian Multiracial	45,526	75.3%	-5.8%	2,661	◆
+ Asian Other	5,793	83.4%	4.2%	0	●
+ Cambodian	911	77.4%	-2.0%	19	●
+ Chinese	7,063	87.6%	8.6%	0	●
+ Filipino	21,190	79.1%	-0.3%	63	●
+ Guamanian	567	75.1%	-4.2%	25	◆
+ Hawaiian	266	77.1%	-2.3%	7	●
+ Indian	4,335	81.8%	2.6%	0	●
+ Japanese	1,727	86.2%	6.9%	0	●
+ Korean	4,094	86.6%	7.4%	0	●
+ Laotian	1,590	73.3%	-6.2%	98	◆
+ PI Multiple	554	69.3%	-10.1%	56	◆
+ PI Multiracial	5,525	70.4%	-9.4%	518	◆
+ PI Other	942	71.8%	-7.6%	73	◆
+ Samoan	468	69.7%	-9.7%	46	◆
+ Vietnamese	20,301	85.1%	6.6%	0	●
<b>Total</b>	<b>145,433</b>	<b>79.4%</b>			

*Takeaway:* Looking at Outcomes data for the AAPSI Student population without disaggregating is incredibly misleading and perpetuates the “model minority” myth.



# Presentations

- APAHE National Conference - “Embracing Auntie Culture: Dismantling the System by
- ‘Spilling the Tea’ and More”
- 100+ attendees



- National Conference on Race & Ethnicity (NCORE) - “Developing a Community of Practice Centering AAPIs” , 60+ attendees



## Future Presentations

- SDCCD
- Department of Ed - AANAPISI
- Directors Meeting? (EE Recommended)





# **What's in the AAPI CoP Sauce?!?!?**



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MESA COLLEGE



# **Join us for our next iteration of AAPI CoP!!!**

AAPI CoP III - Fall 2025 - Continues  
Finale | December 12

AAPI CoP IV - Spring 2026 - Applications - October

AAPI CoP V - Fall 2026 - Applications



# Next Steps & Other Updates

Date	Event
Aug 25 - 28	Welcome Week Tabling
Sep 10	Oversight Committee Meeting
Sep 16	PCAB Presentation
Sep 16-18	Club Rush
Sep 20-21	PIFA Festival
Sep 22	Latine Month Workshop
Sep 21-28	AANAPISI Week (Culinary, Remote Workshops)
Coming Soon!	AAPI CoP Applications

SOMOS

Mesa

Latino/a/e Heritage Month



HISPANIC  
SERVING  
INSTITUTION

[www.sdmesa.edu/latine-heritage-month](http://www.sdmesa.edu/latine-heritage-month)

SEPT.  
22  
Monday  
9:35 am-11:00 pm  
G-107

Together  
We Huelga / Welga

Building Bridges Between Latiné and AANHPI  
Communities, Defending Our Humanity.

AANAPISI WEEK

September 22-28, 2025

Celebrating Asian American & Native American Pacific  
Islander-Serving Institutions (AANAPISI) Week



Asian American Native  
American Pacific Islander  
Serving Institution

(AANAPISI) Week  
September 22 - 26 2025

CLUB RUSH

September 16-18 (Tues - Thurs) | 11:00 - 2:00pm

Mesa Commons (MC), Sunrise Plaza

Come learn about the different Asian Pacific  
Islander organizations that Mesa has to offer.

PIFA - PACIFIC ISLANDER FESTIVAL

September 20 & 21 (Sat & Sun) | 9:00 - 3:00pm

OFF CAMPUS | 5th Beach, Mission Bay, San Diego

Join us as we celebrate the 31st Pacific Islander  
Festival—the largest in the nation! Come connect,  
learn, and build community with our NHHPI 'ohana.

AANAPISI WEEK AT 72FIFTY

September 22-25 (Mon - Thurs)  
8:00-10:00am & 11:00 - 1:00pm

Mesa Commons (MC)-210

Join us for Asian Pacific Islander influenced  
cuisines for breakfast and lunch at 72fifty

SDSU APIA RESOURCE FAIR

September (Wed) 24 | 5:00pm - 7:00 pm

OFF CAMPUS | SDSU - Student Union Courtyard

This is a great opportunity to connect with the  
SDSU campus organizations and to meet new  
friends!

AAPSI MOC TALK STORY HOUR

September 17 (Wed) | 2:30pm - 3:30pm

KUP Village | I4-201

An open discussion centered around Asian American and  
Pacific Islander male issues led by students with the  
assistance of a Mental Wellness Counselor. All is welcomed!

LATINO/GE/ HERITAGE MONTH:  
TOGETHER WE HUELGA/WELGA

September 22 (Mon) | 9:35 - 11:00am

G-107

Explore the powerful history of collaboration between  
Latine and AANHPI communities, and discover ways  
to continue/contribute to their legacy of solidarity  
and social change.

KAPWA NIGHT

September (Wed) 24 | 4:00 - 8:00pm

D-101

Attention all Kapwa Scholars past and present! You are  
invited to join us for the 2nd Annual Kapwa Night. Food  
and good company will be provided

SPEAK UP AND LEAD: STUDENT VOICES  
ON THE POWER OF AANAPISIS

September (Thurs) 25 | 1:00pm - 3:00 pm

Zoom: tinyurl.com/aanapisiz2-student-panel

This event brings together student leaders from  
AANAPISI-designated colleges and universities to  
share their powerful, first-hand stories about how  
AANAPISI-funded programs have transformed their  
educational journeys.

ASIAN PACIFIC DIVERSITY (APD) CLUB

September 19 | 10:30 - 1:00pm

KUP Village | I4-201

Asian Pacific Diversity Club's first meeting of the  
year. Come meet the members, build your  
community, and learn what they have planned for  
their upcoming year.

SPEAKING UP: ELEVATING VOICES  
AND IMPACT OF AANAPISIS

September 22 (Mon) | 12:00 - 1:00pm

Zoom: tinyurl.com/aanapisiz2-kickoff-panel


Join us for a panel that will explore the critical  
role of AANAPISI in advancing educational  
equity and student success through research,  
practice, and policy.

Additional  
Opportunities

AAANHPI MENTORSHIP PROGRAM

DEADLINE:  
September 19 (Fri) | 11:59pm


tinyurl.com/amp2025app




BRIDGE LAB: FRONTLINE MENTAL HEALTH CERTIFICATION

DEADLINE:  
October 1 (Wed) | 11:59pm

<https://www.thebridgelab.org/frontline>





Brought to You By: The SD Mesa AAPI Collective (AANAPISI, AANHPI Student  
Achievement Program, AAPI Studies, Asian Pacific Diversity, Asian Pacific Islander  
Advisory Committee, & Kapwa Learning Community), Student Equity, Work-Based  
Learning, and our Campus & Community Collaborators



because the first to know is a friend, youth are the

# FRONTLINE

SEPT 2025 - JUNE 2026



## what is FRONTLINE

FRONTLINE is a free program for youth 14-25 to explore mental health, identity, and healing through workshops, art, and storytelling. Together, we build *community*, challenge *stigma*, and create *real change*.

LEARN MORE!



SPOTS LIMITED!  
APPLICATIONS  
OPEN AUGUST 1ST.

## PROGRAM SPOTLIGHT:

- 🎯 Learn how culture + community shape how we heal
- 🎬 Create your own film, performance, or art project
- 🌱 Grow with 5 workshops + weekly office hours all year
- 💰 Earn Scholarship Money in 3 major competitions
- 🌍 Become a Certified Youth Mental Health Leader

### QUESTIONS?

EMAIL US: [CGARDNER@THEBRIDGELAB.ORG](mailto:CGARDNER@THEBRIDGELAB.ORG)  
DM US @THEBRIDGEORG

BROUGHT TO YOU BY: **BRIDGE**



### WHO SHOULD SIGN UP?

Youth who care about mental health, community, identity, and change. No experience needed. Just show up as you are.



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MESA COLLEGE







