ACADEMIC SENATE
for California Community Colleges
LEADERSHIP-EMPOWERMENT-VOICE

SAN DIEGO MESA COLLEGE
Academic Senate

Resolution 2025.5.2 – Calling on San Diego Mesa College (SDMC) to Affirm its Commitment to the Programs, Projects, Services, Committees, Learning Communities, Clubs and Personnel Supporting Diversity, Equity, Inclusion and Accessibility (DEIA): Senator Judy Sundayo

Mover: Allbee Seconder: Johnson

**Whereas** the SDCCD's strong commitment to diversity is founded on the critical role of diversity in fostering cultural awareness, promoting mutual understanding and respect, and providing suitable role models for all students;

**Whereas** the SDCCD is committed to fostering an environment of mutual respect, which maximizes student learning and employee performance, and a climate of civility among all employees and students of the District;

**Whereas** San Diego Mesa College offers numerous student success programs, and supports initiatives which aim to increase diversity, encourage inclusion, support students who are differently abled, and reduce inequities for other marginalized students;

**Whereas** the federal government has issued mandates calling for the dismantling of programs, services and personnel involved with diversity, equity, inclusion (DEI), which would negatively impact the success of Mesa College students, particularly those who are the most vulnerable;

**RESOLVED** that the San Diego Mesa College Academic Senate affirm and support the continuation of programs, projects, services, committees, learning communities, clubs, and personnel involved with or supporting Diversity, Equity, Inclusion, and Accessibility (DEIA) initiatives;

**RESOLVED** that the San Diego Mesa College Academic Senate call on the campus governing committees to affirm their commitment to DEIA initiatives on our campus;

**RESOLVED** that new student and employee orientations include information about the importance and benefits of DEIA initiatives to student success.

Presented to the SDMC AS: May 12, 2025 Approved by the SDMC AS: May 12, 2025

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